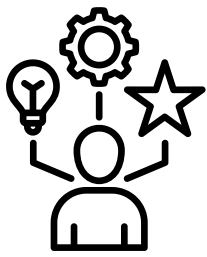


# Careers programme overview

## SELF AND CAREER DISCOVERY



During year one learners will explore personal aspirations, realistic job opportunities and support needed to achieve their goals.

**YEAR  
1**

## PERSONAL GUIDANCE AND JOB COACH SUPPORT



Learners will have access to a dedicated job coach and career advisor who will provide personalised guidance and support tailored to meet their individual goals.

**YEAR  
2**

## SKILLS BUILDING

During year two, learners will focus on work experiences, whilst developing their transferable skills within different environments and increasing independence

## ENGAGE AND APPLY



Learners will engage with employers through visits, talks, and industry activities, gaining insight into career paths and current labour market demands. Hands-on experience and employability activities will help them apply their skills and make informed decisions about their futures.

**YEAR  
3**

## WORK READINESS

In Year Three, learners will spend the majority of their week on work placements, developing their skills through on-the-job training. As they become more confident and capable, support will be gradually reduced to promote greater independence

## TRANSITIONS

Whether learners are moving into paid employment, volunteering, starting a supported internship, or continuing with further education, we'll be here to support you every step of the journey.

